

## **BECOME A MENTOR OF ALLILONnet (ALLILON)**

### **TERMS OF VOLUNTEER WORK OF ALLILON'S MENTORS**

1. ALLILON within its public benefit activities, collaborating among others with Universities to facilitate the integration of new graduates into the labor market, accepts Mentor's volunteer work.
2. The Mentor wishes to offer his/her knowledge and skills as well as time to actions he/she chooses by free will and without any financial or other material exchange in the present or future time and to contribute to the implementation of the ALLILON's initiatives and in particular to share information, experience and guidance on the subject that has been defined between the Mentor and ALLILON and with terms which are posted on the website of ALLILON.
3. The Mentor agrees and accepts the above and further states that:
  - a. The personal information that he/she has given to ALLILON is accurate and true.
  - b. He/She acknowledges and accepts that the above data will remain on record in ALLILON and authorizes ALLILON to use, elaborate and statistically process the information that he/she submits, in accordance with the Personal Data Protection Act. Personal data will be used solely for the purposes of this agreement.
  - c. He/She agrees to voluntarily provide his/her services during the period provided for by the relevant "Honorary Mentor Diploma", which he/she receives from ALLILON when the relative acceptance process of the Mentor is completed.
  - d. The Mentor will report and collaborate directly and will follow the guidance of the competent employee or volunteer of ALLILON and its relevant operational rules as they appear in the website of ALLILON.
  - e. The Mentor is not part of the paid or otherwise remunerated staff or external partners of ALLILON and therefore does not have any claim for financial or other compensation or related claim against ALLILON.
4. It is agreed and explicitly stated that the Mentor is not linked to a relationship of engagement, representation or dependent work with ALLILON. The services provided do not relate to the duties performed by the employees of ALLILON. It is expressly agreed and concluded that any possible extension of this arrangement does not change the nature of the present arrangement nor does it transform it into an employment contract of temporary or indefinite duration.
5. It is expressly agreed and accepted by the parties that the Mentor undertakes specific tasks, in particular, that the Mentor will assume his/her role of "Mentor", which aims to guide and advise members of ALLILON.
6. In all cases, the Mentor will accept one or more Mentees of ALLILON (only with the prior approval by the appropriate bodies of ALLILON), he will respond as quickly as possible and will hold meetings that will take place either in person or via Skype (ALLILON does not cover travel or communication expenses or related costs). At these meetings, the Mentor will provide to the

Mentees professional advice and experience in order for the Mentee to achieve a specific goal identified as a priority.

7. The Mentor agrees and accepts that any result arising or any product produced by the Mentor or by the association of ALLILON and the Mentor and/or associates and/or their servants as a collective, collaborative or complex project, may be made openly available and freely made use of as decided by ALLILON..
8. It is also expressly agreed that ALLILON has the right to use written, photographic and audiovisual material produced in the context of Mentor's activities with ALLILON. As a result, the Mentor, automatically and without any consideration of remuneration or any payment, transfers fully the rights to ALLILON for any of his or her stand-alone or not creation, results and /or products produced in the context of the present cooperation arrangement.
9. This transfer and assignment are accompanied by the express consensus of the no. 16 of Greek Law no. 2121/1993. ALLILON become the unique beneficiary of the outcomes, results and/or the products of the mentoring and make full use of them in all respects, without the need of the permission of the Mentor, which in any case is irrevocably granted through the endorsement of the present arrangement.
10. The Mentor agrees to keep absolutely confidential the knowledge and the material that he/she has acquired in his/her activities as a Mentor of ALLILON. He/she will not use, for any reason, the material and information which he/she will obtain without the necessary authorizations of the holders of the relevant intellectual property rights. The Mentor also accepts, both during his/her period as a Mentor of ALLILON and beyond, to respect the Intellectual Property Right of ALLILON or its associates and its Mentees.
11. Both sides, ALLILON and the Mentor shall have the right to terminate this arrangement at any time by serving a written notice without any payment or compensation.
12. The relationship between ALLLON and the Mentor comes under the Greek Law.

Corfu 5/1/2019