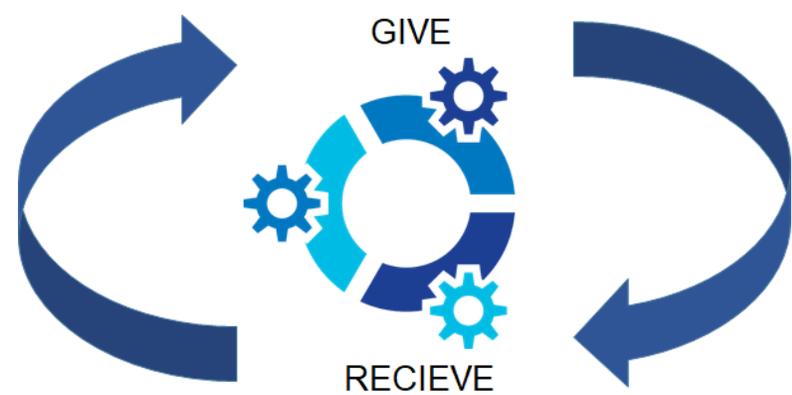


Creative and Strategic Mentoring in **ALLILONnet**

What it is and how it Works

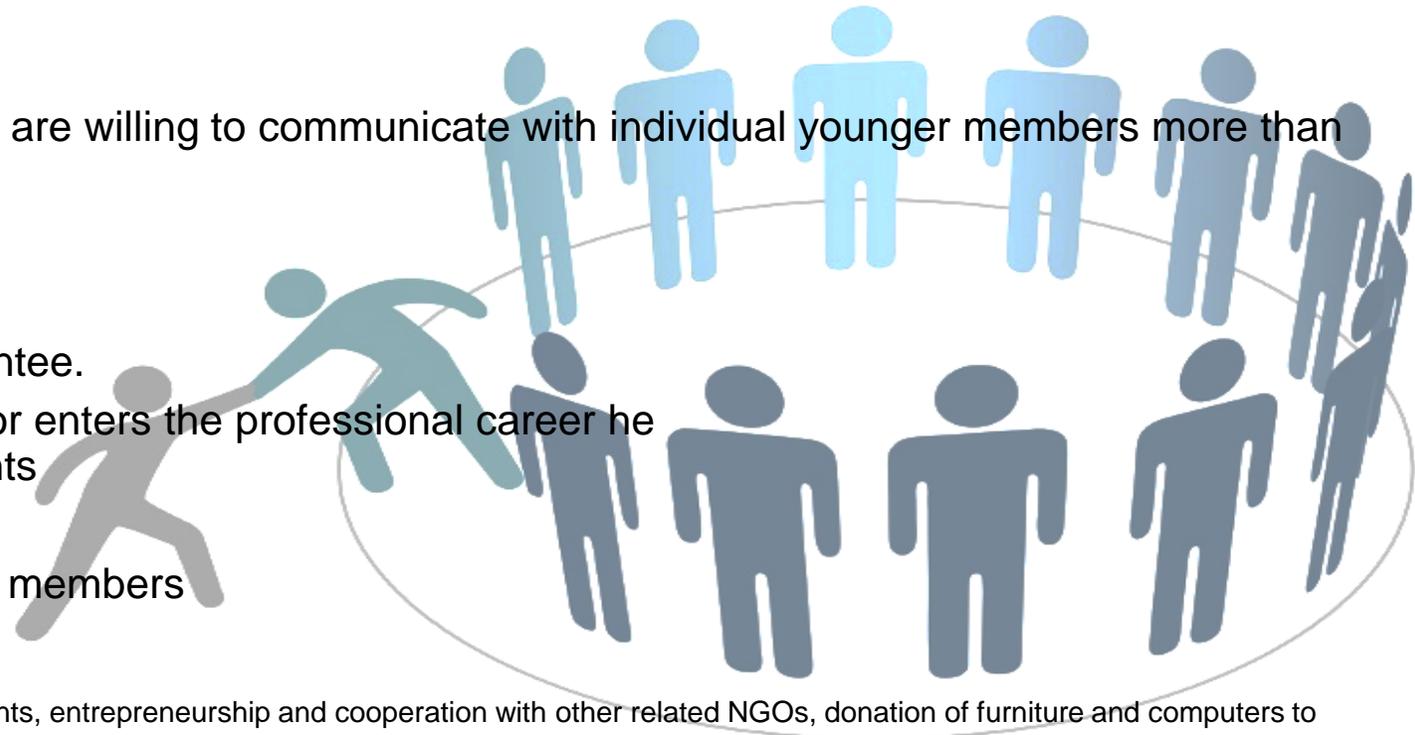
ALLILONnet

Το Παγκόσμιο Ελληνικό Δίκτυο Αλληλεγγύης υπέρ των νέων για
Σπουδές, Επαγγελματική Ένταξη, Σταδιοδρομία και Επιχειρηματικότητα



Entering a worldwide space of solidarity among Greeks & friend of Greece with emphasis on the professional field

- 1) Becoming Member of ALLILON is sharing its objectives and accepting one commitment: to endeavour to respond to questions from other members wishing to share experience in the fields of studies, professional career or entrepreneurship. This concerns all ages and professions.
- 2) Those who eventually want to commit further and are willing to communicate with individual younger members more than once, can become Mentors
- 3) Typically a student,
 - will join ALLILON interested to become a mentee.
 - Once he finishes post graduate studies and/or enters the professional career he can become a young mentor for other students
 - later he can become a Mentor
 - Mentors remain pillars of cooperation among members



(PM: other activities of ALLILON promote solidarity including networking events, entrepreneurship and cooperation with other related NGOs, donation of furniture and computers to schools, hospitals and other civil society)

ALLILON's Creative & Strategic Mentoring

Mentoring is a partnership on a one-to-one basis in which the Mentor supports, feeds and accelerates the mentee's professional and personal growth.

The creative and strategic Mentoring of ALLILON has unique characteristics

What is ALLILON's Creative & Strategic Mentoring

- **Creative** because it has a lot of unique characteristics including:
 - is part of a wider Space of Solidarity
 - Focus on quality time for the Mentor and the Mentee. More based on knowledge and experience sharing rather than “teaching sessions”
- **Strategic** because it concentrates on
 - Important decisions: ex. Choosing post graduate diploma, Life or career changes, Professional insertion, Adjusting to a new Role, Career crossroads / redundancy, Long term career planning, Exploring and pursuing new opportunities, Considering new business ventures and/ or Partnerships, Moving to a new country or returning home etc.
 - But also simple, exploratory or preliminary questions related to the above
 - Includes expanding/building useful network and connections



Spirit & principles of ALLILON Mentoring

- ❖ Mentors are all volunteers in their role as mentors of ALLILON
- ❖ Share useful information and mainly their experience and advice
- ❖ Respect and promote high professional standards and ethics and ensure equal treatment and opportunities among members-Mentees
- ❖ Mentors are expected to carefully select the themes and areas where they believe they can be useful to Mentees.
- ❖ In addition they can select the concrete cases within the limits of their availability for the specific mentoring
- ❖ Can interrupt or limit their overall availability (for ex. no Mentees for x months) or limit the flow of Mentees (for ex. 1 Mentee per week or month) by informing the communication team
- ❖ Strategic Mentoring means emphasis on quality of the Mentoring time

Join & become a **MENTEE** !

Are you trying to develop your studies, your career, a new entrepreneurial and/or innovating idea ?
Connect with our network and find the right person for you !

1. Join our LinkedIn group and be in direct contact with most of ALLILONnet members.
2. Gain access to the members area of our website and browse through the Mentor lists
3. Pick up to 3 Mentors of your choice by filling in a simple form on our website.



Join and become A MENTOR !

Join ALLILON and request to become a Mentor through the registration form. If you already are a member then simply log in and apply through your profile.

Do you think your knowledge,
experience and success can be
useful

or can inspire others?

Do you wish to guide support and
help

our younger members ?

Your experience in the fields of
Studies, Career,

Entrepreneurship can probably
be decisive to the success of a
younger member.

Support your generation, become a **YOUNG MENTOR**

Our "**Young Mentors Program**" encourages young people usually still in their 20's or very early 30's with few years of professional experience or with a recent post-graduate degree to become "Young Mentors" of ALLILONnet in order to guide other young members who follow the same or a similar educational or professional path.

The mission of the "Young Mentors" is similar to that of all ALLILON Mentors but is usually more focused on a specific diploma or targeted professional insertion efforts.

Have you just finalised successfully your post graduate diploma?

Have you Just successfully completed your first insertion to your new career?

Nobody can guide better than you fellow young compatriotes who are interested in following a similar path

Join us now and become a "**Young Mentor**" as part of our new "**Young Mentors Program**" and help fellow members of your generation to make their next concrete steps.

Step by Step Mentoring Procedure



- 1) The candidate Mentee chooses up to 3 mentors and fills in a simple request form from our website to request access to our Mentors
- 2) The Communication Team provides the certificate of access to our Mentors which is used by the candidate Mentee to contact the Mentors of his choice
- 3) At the end of the duration of the certificate, the Communication Team requests both from the Mentor and the Mentee to complete a 2min evaluation form for feed back